

WINTER 2026-2027

MEGA
COMFORT

NEOS

dn
duenorth

K1
SERIES

PIONEER

OBERON



 **SureWerx**

ERGO THERMAL

MEGAComfort's Ergo Thermal Insole is designed to keep feet warm and comfortable in winter weather conditions. Featuring Ultra Thermal Insulation in an ultra-thin layer, these insoles provide exceptional warmth without sacrificing comfort or support. They offer superior cushioning for long days on the job, while Solarcore Technology helps retain heat in cold environments. Field-tested for reliability, the Ergo Thermal Insole outperforms standard anti-fatigue floor mats in reducing muscle strain and improving overall comfort in industrial footwear. Ideal for stationary, mobile, and outdoor workers, these insoles offer unmatched warmth and support, making them essential for winter work environments.

THE PROBLEM:

-  **COLD FEET** are common for outdoor workers in winter weather.
-  **REDUCED BLOOD FLOW** to feet in cold temperatures leads to discomfort, fatigue, and risks like trench foot or frostbite.

WHY IT'S IMPORTANT:

-  **COMFORT & SAFETY:** Warm, dry feet improve comfort and reduce health risks from cold exposure.
-  **BOOSTED PRODUCTIVITY:** Less fatigue means more focus and efficiency on the job.
-  **HEALTH PROTECTION:** Prevents cold-related issues like frostbite and trench foot.

THE SOLUTION: ANTI-FATIGUE INSOLES MEET Solarcore® TECHNOLOGY

-  **Solarcore® THERMAL TECHNOLOGY:** NASA-inspired material that traps heat, keeping your feet warm without adding bulk.
-  **ERGONOMIC ANTI-FATIGUE DESIGN:** Cushioned support reduces fatigue, providing all-day comfort while working.
-  **MOISTURE-WICKING:** Keeps feet dry, preventing sweat buildup and cold feet.

INDUSTRIES THAT CAN BENEFIT:

-  **CONSTRUCTION:** Workers exposed to cold weather for long periods need extra warmth and support.
-  **OUTDOOR LABOR:** Agricultural, landscaping, and forestry workers benefit from added protection against cold, wet environments.
-  **LOGISTICS & TRANSPORTATION:** Drivers and delivery personnel who are in and out of cold vehicles.
-  **MANUFACTURING:** Employees working in cold storage or large unheated warehouses.
-  **EMERGENCY SERVICES:** Police officers, firefighters, and rescue workers operating in harsh winter conditions.

MCTHERM

	XS	S	M	L	XL	XXL
		6-7	8-9	10-11	12-13	14-15
	5-7	8-9	10-11	12-13		
EUR	36-38	39-40	41-42	43-44	45-46	47-48



CHOOSE THE RIGHT TRACTION



GLACIER TREK

- Multi-directional lugged outsole provides maximum traction
- Stainless steel hardened spikes
- 16 replaceable cleats embedded
- Additional Heel provides added security on snowy or icy ladders or surfaces (Only available VNG1HEEL)
- *Not to be used on hard surfaces

Available in Style:

- EXGG, N5P3G, VNG1, VNG1HEEL

Ideal for:

- Snow, Ice, Uneven Terrain, Rain, Puddles and Slush



PERMA OUTSOLE

- Multi-directional lugged outsole deep traction in snow, slush and puddles
- Geometrically designed for 4-season protection

Available in Style:

- VNN1, EXPG, ANN1

Ideal for:

- All Season, Puddles and Slush



GRIPPRO

Rubber outsole with fiberglass-infused pods to provide superior spikeless traction. Great for indoor and outdoor activities.

Available in Style:

- KLONDIKE and VOYAGER GP

Ideal for:

- Snow, Ice, Uneven Terrain, Rain, Puddles and Slush



VIBRAM® NINJA™

- Aggressive tread for tough terrain
- Multi-directional lugged outsole provides maximum traction

Available in Style:

- N5P3

Ideal for:

- Snow, Ice, Rain, Puddles and Slush



SUPERLITE OUTSOLE

- Versatile design for maximum slip resistance
- Durable and lightweight design makes it perfect for stability on wet or uneven surfaces.

Available in Style:

- VIS1

Ideal for:

- Rain, Puddles and Light Snow



EXPLORER GT

The NEOS Explorer overshoe boasts a robust 500 denier nylon upper that provides durability and protection against the elements. Engineered for extreme conditions, this overshoe offers windproof insulation, capable of withstanding temperatures as low as -29°C (-20°F). Its waterproof design ensures feet stay dry, while the Glacier Trek outsole provides reliable traction on icy terrain. With slip-resistant features, the NEOS Explorer is an ideal companion for outdoor enthusiasts facing harsh winter environments.

UPPER:
500 DENIER NYLON
 **WATERPROOF**

LINING:
420D RIPSTOP NYLON
 **INSULATED**
-29°C / -20°F

 **WINDPROOF**

MIDSOLE:
RUBBER



 **SLIP
RESISTANT**

 **GLACIER TREK
OUTSOLE**



EXPLORER GT

STYLE#: EXGG
COLOR: BLACK
SIZE: S-4XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



VOYAGER GT

The NEOS Voyager overshoe is a reliable companion in cold conditions, featuring a 500 denier nylon upper for durability. With windproof design and all-weather insulation capable of handling temperatures down to -18°C (0°F), it provides essential warmth. Waterproof and equipped with a Glacier Trek outsole, it ensures secure footing in various terrains. The slip-resistant features make the NEOS Voyager a practical choice for those navigating winter landscapes, combining protection and traction for a confident outdoor experience.

UPPER:

500 DENIER NYLON



WATERPROOF

LINING:

420D RIPSTOP NYLON



ALL-WEATHER

-18°C / 0°F



WINDPROOF

MIDSOLE:
RUBBER



SLIP
RESISTANT



GLACIER TREK
OUTSOLE



VOYAGER GT

STYLE#: VNG1
COLOR: BLACK
SIZE: XS-4XL



VOYAGER GT HEEL

STYLE#: VNG1HEEL
COLOR: BLACK
SIZE: S-4XL

Additional heel
provides added
security on snowy or
icy ladders or surfaces

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



NAVIGATOR

The NEOS Navigator overshoe stands as a pinnacle of winter protection with its 840 denier woven polyester upper, a robust shield against the cold. Engineered for extreme climates, it features windproof insulation, providing warmth in temperatures as low as -29°C (-20°F). This waterproof overshoe is further fortified with a Glacier Trek and Vibram outsole for reliable traction on various terrains. With slip-resistant features, the NEOS Navigator ensures secure footing, making it an indispensable companion for those navigating challenging winter landscapes.

UPPER:
840 DENIER WOVEN
POLYESTER



WATERPROOF

LINING:
420D RIPSTOP NYLON



INSULATED

-29°C / -20°F



WINDPROOF

MIDSOLE:
RUBBER



NAVIGATOR GT

STYLE#: N5P3G
COLOR: GREEN
SIZE: XS-4XL



**SLIP
RESISTANT**



**GLACIER TREK
OUTSOLE**

NAVIGATOR 5

STYLE#: N5P3
COLOR: GREEN
SIZE: XS-4XL



**SLIP
RESISTANT**



**VIBRAM NINJA
OUTSOLE**

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



EXPLORER

The NEOS Explorer overshoe boasts a robust 500 denier nylon upper that provides durability and protection against the elements. Engineered for extreme conditions, this overshoe offers windproof insulation, capable of withstanding temperatures as low as -29°C (-20°F). Its waterproof design ensures feet stay dry, while the Glacier Trek outsole provides reliable traction on icy terrain. With slip-resistant features, the NEOS Explorer is an ideal companion for outdoor enthusiasts facing harsh winter environments.

UPPER:
500 DENIER NYLON
 **WATERPROOF**

LINING:
420D RIPSTOP NYLON
 **INSULATED**
-29°C / -20°F

 **WINDPROOF**

MIDSOLE:
RUBBER



 **SLIP
RESISTANT**

 **PERMA
OUTSOLE**



EXPLORER

STYLE#: EXPG
COLOR: BLACK
SIZE: XS-3XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



ADVENTURER

The NEOS Adventurer overshoe is a winter-ready essential, featuring a 500 denier nylon upper for durability and windproof protection. Tailored for all-weather conditions, it offers reliable insulation down to -18°C (0°F). Waterproof and equipped with a Perma multi-directional lugged outsole, it effortlessly tackles snow, slush, and puddles. The slip-resistant features ensure secure footing, making the NEOS Adventurer a versatile and practical choice for navigating diverse winter terrains with confidence and comfort.

UPPER:
500 DENIER NYLON



WATERPROOF

LINING:
420D RIPSTOP NYLON



ALL-WEATHER

-18°C / 0°F



WINDPROOF

MIDSOLE:
RUBBER



**SLIP
RESISTANT**



**PERMA
OUTSOLE**



ADVENTURER

STYLE#: ANN1
COLOR: BLACK
SIZE: XS-2XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



VOYAGER

The Voyager by NEOS is a waterproof work winter overshoe, providing essential protection against the elements. Designed to slip over existing footwear, it's ideal for industries where wet and cold conditions are prevalent. The Voyager's waterproof feature ensures that workers can navigate through snow and rain with ease, keeping their feet dry and warm.

UPPER:
500 DENIER NYLON
 **WATERPROOF**

LINING:
420D RIPSTOP NYLON
 **ALL-WEATHER**
-18°C/0°F

 **SECURITY FRIENDLY**

MIDSOLE:
RUBBER



 **ELECTRICAL HAZARD**

 **SLIP RESISTANT**

 **PERMA OUTSOLE**



VOYAGER

STYLE#: VNN1
COLOR: BLACK
SIZE: XS-3XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



KLONDIKE GP

NEOS presents the Klondike GP, a robust work winter overshoe designed for harsh conditions. The Klondike GP is waterproof and features GripPro technology, delivering superior protection and traction. The Klondike GP ensures a secure fit over existing footwear, keeping feet dry and offering enhanced safety in challenging winter environments where waterproofing and reliable grip are essential for productivity and well-being.

UPPER:
BALLISTIC NYLON
/ 500 D RIPSTOP

WATERPROOF

LINING:
420D RIPSTOP NYLON

 **INSULATED**

-29°C / -20°F

W STRAP

Innovative straps for easy on/off while enhancing secure fit.

GLOVE GRIP

Designed for easy on-off, while ensuring optimal fit, even with gloves on, in the harshest weather condition.

 **SECURITY FRIENDLY**

FLEX TONGUE



 **ELECTRICAL HAZARD**

GRIPPRO™

Rubber w/ fiberglass infused rubber GripPro pods

 **SLIP RESISTANT**

MIDSOLE: RUBBER



KLONDIKE

STYLE#: KLN1BL
COLOR: BLACK
SIZE: S-4XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



VOYAGER GP

Brave the elements with confidence in the NEOS Voyager GP Overshoe, your ultimate shield against extreme winter conditions. Engineered for outdoor workers and adventurers, these overshoes offer unmatched protection with their waterproof, ballistic nylon upper, ensuring dryness and comfort in harsh environments, while their slip-resistant build and GripPro technology provide superior traction on slippery surfaces.

UPPER:
BALLISTIC NYLON /
420 D RIP STOP
 **WATERPROOF**

LINING:
420D RIPSTOP NYLON
 **ALL-WEATHER**
-18°C/0°F

 **SECURITY
FRIENDLY**

 **WINDPROOF**

MIDSOLE:
RUBBER



 **ELECTRICAL
HAZARD**

GRIPPRO™
Rubber w/ fiberglass infused rubber GripPro pods
 **SLIP
RESISTANT**

STYLE#: VINGPBL
COLOR: BLACK
SIZE: XS-3XL



VOYAGER GP

STYLE#: VINGPBL
COLOR: BLACK
SIZE: XS-3XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES



VILLAGER

The NEOS Villager overshoe is a versatile winter companion with a 160 denier nylon upper, combining windproof efficiency and all-weather insulation down to -18°C (0°F). Waterproof and featuring a Superlite outsole, its lightweight design ensures stability on wet or uneven surfaces. The slip-resistant features provide secure footing, making the NEOS Villager a practical choice for confidently navigating diverse winter conditions while maintaining comfort and durability.

UPPER:
160 DENIER NYLON



WATERPROOF

LINING:
420D RIPSTOP NYLON



ALL-WEATHER

-18°C / 0°F



WINDPROOF



**SLIP
RESISTANT**

**SUPERLITE
OUTSOLE**



VILLAGER

STYLE#: VIS1
COLOR: BLACK
SIZE: XS-2XL

USE CASE

- CONSTRUCTION
- COURIER & DELIVERY SERVICES
- FOREST & FISHERY
- GOVERNMENT & POLICE
- AGRICULTURE & INDOOR FARMING
- CLEANING & MAINTENANCE
- OUTDOOR RECREATIONAL ACTIVITIES
- RESORT SERVICES

NEOS ACCESSORIES



GLACIER TREK REPLACEMENT SPIKES

- Steel Grey
- 32 per pack + wrench

GSRCRBTP – Short
GSRCRBTP-TL – Tall



GLACIER TREK REPLACEMENT CLEATS

- Black
- 32 per pack

GSRCSLV



GLACIER TREK REPLACEMENT CLEATS - NON-SPARKING

- Copper
- 32 per pack

GSRINTR



NEOS BOOT PAD

- Insert inside all NEOS boots to fill additional space

NSPD
XS-4XL

SIZING TABLE		XS	S	M	L	1XL	2XL	3XL	4XL
US	MEN	3.5-5	5.5-7	7.5-9	9.5-11	11.5-13	13.5-15	15.5-17	17.5-19
	WOMEN	5-6.5	7-8.5	9-10.5	11-12.5	13-14.5	15-16.5		
EURO		35-37	38-40	41-42	43-45	46-48	49-50	51-52	53-54



MID-SOLE ICE CLEAT

The K1 Series Mid-Sole ice cleat offers a one-size-fits-all winter solution. Available in 4 profiles (Original, Low, High, and Slim) to ensure a near-universal fit. Featuring strategically placed spikes, a rotatable design, adjustable strap, and a rubber formulated for comfort and durability in extreme cold. Intrinsically safe option certified for hazardous environments.

Note: Intrinsic must be worn with appropriate footwear.



 **ICE-PENETRATING**
TUNGSTEN CARBIDE SPIKES

ALSO AVAILABLE IN
 **INTRINSIC**
NON-SPARKING

 **ROTATABLE**
DESIGN
 **SPECIALIZED**
RUBBER PAD
 **REINFORCED WITH STEEL**
FOR MAX DURABILITY
 **RUBBER BODY WRAPS**
AROUND WHICH PROTECTS
THE STRAP FROM **FRAYING**

ORIGINAL PROFILE



HI-VIS
PRODUCT NO: V9770150

BLACK STRAP
PRODUCT NO: V9770470

INTRINSIC
PRODUCT NO: V8770160



HIGH PROFILE



HI-VIS
PRODUCT NO: V9770350

BLACK STRAP
PRODUCT NO: V9770770

INTRINSIC
PRODUCT NO: V8770360



LOW PROFILE



HI-VIS
PRODUCT NO: V9770250

BLACK STRAP
PRODUCT NO: V9770570

INTRINSIC
PRODUCT NO: V8770260



SLIM PROFILE



HI-VIS
PRODUCT NO: V9770650

BLACK STRAP
PRODUCT NO: V9770870

 **FLAT-SOLED**
FOOTWEAR
 **ULTRA-THIN**
SPECIALIZED RUBBER PAD



USE CASE

- TRANSPORTATION & MATERIAL MOVING
- CONSTRUCTION
- POSTAL & DELIVERY SERVICES
- WASTE MANAGEMENT



FULL-FOOT TRACTION

Conquer icy challenges with the Due North Full Foot Traction Aid, delivering unmatched grip, durability, and operator safety. Industrial-grade tungsten carbide spikes ensure peak performance, while 100% rubber, specially formulated for flexibility and durability in extreme cold, keeps you moving. With an improved design for versatile footwear fit and enhanced heel performance, navigate ice and snow confidently.



HEAVY DUTY INDUSTRIAL
PRODUCT#: V3550570
SIZES AVAILABLE
S, M, L, XL



ALL PURPOSE INDUSTRIAL
PRODUCT#: V3550370
SIZES AVAILABLE
S, M, L, XL, 2XL



ALL PURPOSE
PRODUCT#: V3550270
SIZES AVAILABLE
S, M, L, XL



LIGHT INDUSTRIAL
PRODUCT#: V3550170
SIZES AVAILABLE
S/M, L/XL



**SPIKED
HEEL**



**SPECIALIZED
FORMULATED 100% RUBBER**



**PULSE GRIP
TREAD PATTERN**



**ICE-PENETRATING
TUNGSTEN CARBIDE SPIKES**



**EASY
ON/OFF**



**GEOMETRICALLY
DESIGNED WEBBING**

USE CASE

- TRANSPORTATION & MATERIAL MOVING
- CONSTRUCTION
- POSTAL & DELIVERY SERVICES
- WASTE MANAGEMENT



GRIPPRO SPIKELESS

DueNorth® GripPro™ Spikeless Traction Aids cater to workers transitioning between indoor and outdoor surfaces. The non-spiked design safeguards flooring while ensuring extra grip in diverse work environments. Proprietary hi-vis chevrons enhance traction, specially designed treads channel water away, and a natural rubber material with a proprietary polymer blend maintains flexibility in sub-zero temperatures. The slip-on design fits over boots and shoes, featuring an easy on-off pull tab for quick adjustments, making them suitable for activities like driving, climbing, and walking on grates.



 **SPECIALIZED**
TREAD DESIGN

 **SUB-ZERO**
FLEXIBILITY

 **PROPRIETARY**
HI-VIS CHEVRONS

 **POLYMER BLEND**
NATURAL RUBBER

 **EASY**
ON/OFF

 **SLIP ON**
DESIGN

PRODUCT#: V3553570-S/M

PRODUCT#: V3553570-L/XL

PRODUCT#: V3553570-2XL

USE CASE

- FREEZERS & COLD STORAGE
- WAREHOUSING
- TRANSPORTATION & MATERIAL MOVING
- POSTAL & DELIVERY SERVICES
- WASTE MANAGEMENT



K1 SERIES MID-SOLE

STYLE	PRODUCT	COLOR	ITEM NUMBER
Original Mid-Sole	Slim Profile	Hi-Vis	V9770650-O/S
Original Mid-Sole	Slim Profile	Black	V9770870-O/S
Original Mid-Sole	Low Profile	Hi-Vis	V9770250-O/S
Original Mid-Sole	Low Profile	Black	V9770570-O/S
Original Mid-Sole	Original Profile	Hi-Vis	V9770150-O/S
Original Mid-Sole	Original Profile	Black	V9770470-O/S
Original Mid-Sole	High Profile	Hi-Vis	V9770350-O/S
Original Mid-Sole	High Profile	Black	V9770770-O/S
Intrinsic Mid-Sole	Intrinsic Low Profile	Hi-Vis	V8770260-O/S
Intrinsic Mid-Sole	Intrinsic Original Profile	Hi-Vis	V8770160-O/S
Intrinsic Mid-Sole	Intrinsic High Profile	Hi-Vis	V8770360-O/S
Accessory Mid-Sole	Spacer Original / High Profile	N/A	V7770170-O/S
Accessory Mid-Sole	Spacer Original / Low Profile	N/A	V7770270-O/S

HEEL COVERAGE

BRAND	STYLE	PRODUCT NAME	SIZE	ITEM NUMBER
K1 Series	Heel	Original Heelstop	Medium	V6770170-M
K1 Series	Heel	Original Heelstop	Large	V6770170-L
K1 Series	Heel	Original Heelstop	X-Large	V6770170-XL
K1 Series	Heel	Original Heelstop	2XL	V6770170-2XL
K1 Series	Heel	Intrinsic Heelstop	Medium	V5770170-M
K1 Series	Heel	Intrinsic Heelstop	Large	V5770170-L
K1 Series	Heel	Intrinsic Heelstop	X-Large	V5770170-XL
K1 Series	Heel	Intrinsic Heelstop	2XL	V5770170-2XL
K1 Series	Accessory Heelstop	Extension Strap	XL	V4770170-XL
Due North	Heel	Heel Traction Aid	OSFM	V3550470-O/S



DUE NORTH FULL FOOT

STYLE	PRODUCT	SIZE
GripPro Spikeless	S/M	V3553570-S/M
GripPro Spikeless	L/XL	V3553570-L/XL
GripPro Spikeless	2XL	V3553570-2XL
All Purpose	Small	V3550270-S
All Purpose	Medium	V3550270-M
All Purpose	Large	V3550270-L
All Purpose	X-Large	V3550270-XL
All Purpose Industrial	Small	V3550370-S
All Purpose Industrial	Medium	V3550370-M
All Purpose Industrial	Large	V3550370-L
All Purpose Industrial	X-Large	V3550370-XL
All Purpose Industrial	2XL	V3550370-2XL
Heavy Duty	Small	V3550570-S
Heavy Duty	Medium	V3550570-M
Heavy Duty	Large	V3550570-L
Heavy Duty	X-Large	V3550570-XL
Light Industrial	S/M	V3550170-S/M
Light Industrial	L/XL	V3550170-L/XL
Everyday G3	S/M	V3551270-S/M
Everyday G3	L/XL	V3551270-L/XL



HI-VIS WATERPROOF 5-IN-1 JACKET

V1134460U
MODEL#: 5244U
COLOR: HI-VIS
YELLOW
SIZE: XS-5XL



- 5-in-1 design: wear as a hi-vis jacket, vest, black fleece, or layered combinations
- Features 5 pockets for warmth and storage, zip-off sleeves for vest conversion, and a detachable hood for helmet compatibility
- Quilted insulation adds warmth; adjustable waist cord and cuffs keep the elements out



HI-VIS YELLOW

HI-VIS SEAMLESS PARKA

V1136660U
MODEL#: 5266U
COLOR: HI-VIS
YELLOW
SIZE: XS-5XL

- Ultrasonic seamless quilting provides durability, style, and longevity without needle stitching
- Adjustable, detachable hood offers full coverage in harsh conditions
- Features 2 zippered hand pockets, 1 internal phone pocket, and cinchable waist and cuffs to lock out cold



HI-VIS YELLOW

BEST SELLER

HI-VIS 2-IN-1 BOMBER JACKET

V1130460U
MODEL#: 5209U
COLOR: HI-VIS
YELLOW
SIZE: S-4XL

- StarTech reflective tape ensures high visibility
- Features: removable fleece liner, embroidery access, detachable hood with concealment pouch, and fleece-lined collar
- Practical storage: 2 large front zippered pockets, cell phone pocket, inside chest pocket, and 2 radiophone clip straps



HI-VIS YELLOW

HI-VIS INSULATED BOMBER JACKET

V1130560U
MODEL#: 5208U
COLOR: HI-VIS
YELLOW
SIZE: S-4XL

- Quilted poly insulation
- Waterproof, windproof
- Fleece-lined comfort collar, elastic ribbed cuffs, and waist for a secure fit
- Practical storage: inside chest pocket, mobile phone pocket, and 2 radiophone clip straps



HI-VIS YELLOW

HEATED BOMBER JACKET

V1210160U
MODEL#: 5408AU
COLOR: HI-VIS
YELLOW/GREEN
SIZE: S-4XL



V1210170U
MODEL#: 5409AU
COLOR: HI-VIS
BLACK
SIZE: S-4XL

- Nano Tech heating with 4 levels; USB port for power bank (not included)
- Waterproof, windproof
- 300D Oxford with 120 GSM insulation and taffeta lining
- Waterproof zipper, 4 pockets, and 2 radiophone clip straps



HI-VIS
YELLOW/GREEN



HI-VIS BLACK



HEATED FLEECE HOODIE

V3210440U
MODEL#: 5448U
COLOR: CHARCOAL
SIZE: S-5XL

- Nano Carbon technology heats 3 zones with 4 temperature settings for all-weather comfort
- Ultra-soft polar fleece and quilted nylon ensure breathability and mobility
- Heavy-duty mesh lining and detachable 3-piece hood add durability and versatility



CHARCOAL

HEATED VEST

V1210260U
MODEL#: 5418U
COLOR: HI-VIS YELLOW/GREEN
SIZE: S-4XL



- CNT heating elements provide warmth across core areas with 4 heat settings and LED switch
- Startech® reflective tape ensures high visibility in any weather
- Waterproof, windproof PU-coated Oxford polyester with heat-sealed seams for durability
- Features 5 pockets, radiophone clip strap, and machine-washable design



HI-VIS YELLOW/GREEN

V1210270U
MODEL#: 5419U
COLOR: BLACK
SIZE: S-4XL



BLACK

HEATED SOFTSHELL JACKET – MEN'S & WOMEN'S

V1210370U
MODEL#: 5431U
COLOR: BLACK
SIZE: S-4XL

V1210280U
MODEL#: 5432U
COLOR: NAVY
SIZE: S-4XL

V1210290U
MODEL#: 5433U
COLOR: DARK RED
SIZE: S-4XL

- Three-layer soft shell with 4-way stretch for comfort and mobility; water-repellent and breathable
- Nano-Carbon heating technology with 3 panels (2 front, 1 back) and 4 heat settings
- Features 2 roomy slash pockets, 1 inner pocket, adjustable drawcord hem and detachable hood



BLACK



NAVY



DARK RED



BLACK



V3210570U
MODEL#: 5451U
COLOR: BLACK
SIZE: XS-4XL

TEMPERATURE CONTROL

THE BELOW CHART IS A GUIDELINE. RESULTS MAY VARY BASED ON THE AGE AND QUALITY OF THE POWER BANK USED, OUTSIDE TEMPERATURES, AND BODY HEAT. RECOMMENDED POWER SOURCE: OUTPUT 18W QUICK-CHARGE POWER BANK.

POWER BANK CAPACITY (mAH)	HOURS OF KEEPING WARM			
	SETTINGS			
	COMFORT 100.4° F	COZY 107.6° F	WARM 114.8° F	HOT 122° F
5,000	4.5	3.5	2.5	2
10,000	7.5	6.5	5	4
15,000	10.5	9.5	7.5	6
20,000	13.5	12.5	10	8
25,000	16.5	15	12.5	10

Power bank not included with jackets



HI-VIS FR HEAVYWEIGHT COTTON SAFETY HOODIE

V2570470U
MODEL#: 337SFU
COLOR: BLACK
SIZE: S-5XL

- Sewn with inherently FR thread for a lifetime of flame resistance
- Zip-up style provides added versatility and easy layering
- Detachable snap hood
- Includes dual front slash pockets for storing personal effects



BLACK

HI-VIS 100% FR/ARC-RATED COTTON FLEECE HOODIE

ZFC106
COLOR: HI-VIS YELLOW W/BLACK BOTTOM
SIZE: S-4XL

ZFC107
COLOR: BLACK
SIZE: S-4XL

ZFC206
COLOR: HI-VIS YELLOW
SIZE: S-4XL

ZFC207
COLOR: BLACK
SIZE: S-4XL

- Heavyweight cotton material ensures essential protection even in the most hazardous working conditions
- Sewn with inherently flame-resistant thread
- hood provides additional head protection (detachable style on models ZFC206/ZFC207)
- Multiple front pockets provide convenient storage for personal effects



HI-VIS YELLOW



BLACK



HI-VIS YELLOW



BLACK

NEW ARRIVAL

HI-VIS FR/ARC-RATED INSULATED SAFETY PARKA

ZFC309
COLOR: HI-VIS
YELLOW WITH
BLACK BOTTOM
SIZE: S-5XL

- Modacrylic Viscose blend with a moisture barrier to keep you warm and dry
- Detachable hood with hook and loop closure, concealed metal snap, and FR drawstring for adjustment
- Concealed FR brass non-locking zipper ensures no arc-flash conductivity
- D-Ring access slot with flap closure to conceal opening



HI-VIS
YELLOW

NEW ARRIVAL

HI-VIS FR/ARC-RATED INSULATED SAFETY OVERALLS

ZFCJ309
COLOR: HI-VIS
YELLOW WITH
BLACK BOTTOM
SIZE: S-5XL

- Modacrylic Viscose blend with a moisture barrier to keep you warm and dry
- 2-way FR brass zipper with storm placket
- 3/4 zipper plus snaps on each side for a secure fit
- Adjustable elastic suspenders
- 7 storage pockets: 2 back, 2 chest, 2 side, 1 tool, plus radiophone clip strap



HI-VIS
YELLOW