

March 18, 2021

Peter Brown
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Chris Baby
CEO
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Dear Chris,

Thank you for your years of involvement as one of Canada's Best Managed Companies and for being a very active member within the community. Together we are making our communities stronger by building a network of the best private businesses in our country and working together to make these great businesses even better.

Sadly, and as discussed, we regret to inform you that SureWerx is no longer eligible for Best Managed in 2021 due to SEC Restrictions. As the main sponsor Deloitte must maintain strict independence from Surewerx's Private Equity investor as required by the SEC. Had this not been the case your company would have been requalified. We are delighted to have had Surewerx as an active member of the program over the past 6 years and will allow you to re-apply at that same level should you become eligible again in the future.

We again thank you for your active participation and wish you every success in the future. If you have any questions regarding your eligibility or the above mentioned restrictions please reach out to myself or your coach.

Best regards,



Peter Brown
Co-lead, Canada's Best Managed Companies

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